



## BARS Board Meeting Agenda

05 January 2023

**BOARD MEMBERS PRESENT** (*quorum achieved*): Aaron Esman , Stephen Torres , Chance Hamlin , Chase Tucker , Michael Stephan , Tony Heck , Jeff Gottlieb , Joe Randazzo, Matt McCrea , Zach Krohn , Daveyy Sak , Brian Ramirez , Curtis Harding , Kush Shankar , Carlos Clemenz

**COMMITTEE MEMBERS:** Lana Sandler, Donna Du , Justin Miller, Peter Smith , Skylar Gottlieb, Katie Forman , Thien Nguyen , Marco Polo Ramirez Becerra

### 1. OPEN DISCUSSION FROM THE COMMITTEES

- a. Donna hosts semi-regular “WFH Meet-ups” with BARS folks at rotating coffee shops around town. Email her ([donna.du@bigapplerecsports.com](mailto:donna.du@bigapplerecsports.com)) if you’re interested in joining!

### 2. EXEC BOARD UPDATES

- a. Parks & Rec Meeting Update
  - i. Andrew Vurlumis, Joe & Wellbrock were on a call with Parks & Rec on Tuesday morning to discuss BARS permitting and long-term strategies for success.
  - ii. It is bureaucratic and time-consuming, and Andrew is doing God’s work.
- b. New Storage Locker
  - i. We have procured a 24/7 storage unit on 29th St & 11th Ave. It measures 5x4x8
  - ii. It will mostly hold supplies/equipment for Chelsea and West Village sports.
  - iii. Tony is the named contact for the unit, but anyone on the board should have access. Ask Tony for the storage locker lock combination.
- c. Winter Sports Registration Has Begun
  - i. Spring Kickball dates to be outlined at next month’s meeting
  - ii. Potential Kickball Winter Season -
    1. Michael Stephan and Andrew found permits for an 8-week kickball season at DeWitt; January 21 - March 11 (time slots in the late afternoon/evening)
    2. Discussion: Conflicts with Saturday dodgeball (which has already closed registration). No rain dates are tough, though a shorter season (or a mini tourney) might be a better use of the time. Maybe the last couple of dates could be used for Spring tryouts for Wednesday. A 4-week season might be interesting. Chase offered to co-lead. Michael Stephan also offered to co-lead.
    3. **AD HOC PROPOSAL:** Purchase/Agree to use the 8 permits and offer some form of shortened kickball season or tournament.
      - a. Motion/Second: Aaron / Tony
      - b. Aye: 12 / Nay: 0 / Abstain: 3
      - c. **Outcome: Passes**



- d. 2023 Insurance has bound through Sadler Sports
    - i. Certificates of Insurance have been posted on Slack
    - ii. Please let Zach know if there are questions/issues/accidents
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## 1. PROPOSALS

### a. Proposal 1: Legal Counsel for BARS Org Review

- i. **Discussion:** The added nuance around the proposal is reassuring.
- ii. **Motion/Second:** Zach / Chase
- iii. **Yes: 15 / No: 0 / Abstain: 0**
- iv. **Outcome: Passes**

### b. Proposal 2: Rule Change to No-Sting Dodgeball

- i. **Discussion:** This would **just** be for tournament games. Regular play would NOT adopt this rule.
- ii. **Motion/Second:** Daveyy / Chance
- iii. **Yes: 13 / No: 0 / Abstain: 2**
- iv. **Outcome: Passes**

### c. UPDATE - Proposal 8 (from December 2022): Changing BARS' Registered Agent

- i. **Discussion:** Proposal 8 was passed last meeting for \$500. However, the fee to complete this proposal cost more than initially thought (since we are *changing* our agent instead of *assigning them* as our agent). The new quote is \$839.40 before making payment. As such, Tony is requesting up to \$1,000 to cover what appears to be the total cost to change our agent.
- ii. **Motion/Second:** Aaron / Jeff
- iii. **Yes: 15 / No: 0 / Abstain: 0**
- iv. **Outcome: Passes**

## 2. SPORTS UPDATES / DISCUSSION

### a. BOWLING

- i. Registration started this week. It's going well!
- ii. Skylar asked about WGM numbers and whether or not more recruitment was needed. We have about the same number of WGM from last season, though a larger discussion will be had (as it's an important topic).
- iii. Joe asked if bowling shirts were optional at sign-up (in reference to a board retreat topic). Though this change was not implemented this winter season, Brian and Joel plan on talking through it for future seasons.



## **b. KICKBALL**

### **i. Tuesday League**

1. Chase: Kickball leadership (across all kickball days) is starting their bi-weekly meetings next Tuesday. Please let him know if you'd like to participate.

### **ii. Wednesday League**

1. Aaron has started to sketch out a potential spring season (allowing for captain selection, tryouts, etc). More details to come.

### **iii. Saturday League**

## **c. DODGEBALL**

### **i. No-Sting Sunday**

1. Team Creation happening next week
2. Stephen is talking to Henrietta Hudson about hosting the closing party. Henrietta might also be the home of the (oft-discussed) BARS no-sting trophy. Each season, the winning team adds their name for all to see.
3. Ref Training & Open Play happening Sunday

### **ii. 8.5 Dodgeball**

1. Open Play is Saturday
2. 11 teams registered for the winter tourney: 8 teams signed up together & 3 teams' worth of free agents
3. Daveyy has already figured out the spring season dates: April 8–June 10
4. Contact Chance if you'd like to ref 8.5 dodgeball.
5. Donna heard a good rec regarding shirts: if there were a blank space on the shirt to write names and/or pronouns.

## **3. PHILANTHROPY**

## **4. TREASURY**

- a. Michael Stephan will reach out to individual sport directors to talk through budgets
- b. For fiscal year 2022, BARS took in about \$350k in income. This was a great year with a lot of registrants!
- c. Skylar: a scholarship fund would be great!

## **5. PRESS & MARKETING**

- a. Spring Sports Recruitment Event @ Boxers HK = Feb 1
  - i. Stephen, Donna, Chase, and Zach are free to “(wo)man the booth”
  - ii. We should figure out handouts/sign-ups/QR codes
- b. Other events via LGBT Sports Network throughout the spring/summer. More to come!



**6. SOCIAL & EVENTS**

- a. Carlos: Bumping the budget discussion
- b. Stephen: Should we price out a BARS table cover? Might be worth the time/money!
- c. Carlos has many event ideas, but is waiting for a larger/more nuanced budget meeting:
  - i. Laser Tag @ Chelsea Fields
  - ii. March Movie
  - iii. Alzheimer's charity event (Lana brought this to Carlos' attention)

**7. WEB**

- a. Stephen wants to flag a potential Squarespace issue from dodgeball registration: a player was charged 2x unintentionally.

**8. MISC**

- a. Next Board Meetings = February 2, March 2
  - i. Please include future board dates in regular league communication

**CLOSED SESSION TO FOLLOW**

**Board Leadership Update**



## **PROPOSAL 1**

### **HIRING A LAW FIRM TO CONDUCT A CORPORATE GOVERNANCE AUDIT**

**Cost:** \$10,000 (approximately)

**Description:** BARS should hire a law firm to conduct a comprehensive corporate governance audit. The law firm will review BARS's governance documents, advise on best practices, and prepare any updates and/or new documents necessary for BARS to operate in accordance with non-profit laws and regulations. BARS will also explore the possibility of changing/converting to a different tax-exempt status. The BARS Executive Board supports the passage of this proposal.

**Reasoning:** As BARS continues to grow, it has become necessary to review all of our foundational documents and policies to ensure compliance with our tax-exempt status. Further, there are best policies and practices we should be using for the safety and benefit of the organization. As we have seen over the past few years, there are significant legal and financial risks that occur when organizations grow rapidly. This audit will help us to identify problems/issues before they arise. The firm we have identified is a world-class leader in advising nonprofit organizations, who will assist us in this process. The costs associated with this audit will greatly benefit the organization in the long run and will provide benefits to each of the different sports leagues as we continue to grow to become NYC's largest LGBTQ sports league.

**Process:** The Executive Board and its designee(s) will liaise with the law firm to provide them with all of our current policies and foundational documents. They will also provide them an update on current issues and concerns facing BARS. This will help the attorneys in their review of BARS's documents and provide them enough time to prepare updated documents and policies ahead of the next tax return filing deadline (with enough time for the Board to vote on their passage).

## **PROPOSAL 2**

### **CHANGE TO NO-STING DODGEBALL RULEBOOK**

Proposal would add the following to the Rulebook:

- 4) *A new game shall not start if the clock is under 2 minutes.*
  - a) *In the event that the score is tied during a tournament night, an exception will be made to start a new game in order to break the tie.*