



## BARS Board Meeting Agenda 09 February 2023

**BOARD MEMBERS PRESENT** (*quorum achieved*): Michael Wellbrock , Joe Randazzo , Tony Heck , Zach Krohn , Carlos Clemenz , Hal Anil , Anthony Fowler , Jeff Gottlieb , Stephen Torres , Chase Tucker , Brian Ramirez , Julian De La Paz , Curtis Harding , Aaron Esman , Keith Ruben , Joel Penvose , Daveyy Sak

**COMMITTEE MEMBERS:** Donna Du, Andrea XXX, Hal Scrimenti, Justin Miller , Lana Sandler, Katie Forman, Skylar Gottlieb, David Martinez , William Rocheleau, Tim Borbet, Thien Nguyen

### 1. OPEN DISCUSSION FROM THE COMMITTEES

- a. Thien: Tuesday permits (and whether we have them for spring) have been brought up to player reps. Wellbrock said we will update during our sport-by-sport discussion
- b. Donna:

### 2. EXEC BOARD UPDATES

- a. Update: Special Election
  - i. Anthony Fowler has been elected Director of Weekend Kickball
  - ii. Anthony will most likely vacate his previously-held position of Weekend Ops Manager. That will be the next Special Election.
  - iii. Zach will send more information about this soon. We'd like to get this person in place before the spring kickball season.
- b. Update: Corporate Governance Counsel
  - i. Discussions have already started with our counsel into bylaws, conflict of interest, NYS and NYC laws. We're looking to bring our organization into proper efficiency
  - ii. We are looking into changing our status from 501c7 to 501c3
- c. Discussion: Board Election Timeline & Onboarding
  - i. At the December retreat, it became apparent that the end of the calendar year would be a great time (because of free time) to transfer boards.
  - ii. This is an ongoing discussion - there will be a more nuanced/official proposal next month (*More information can be found at the back of this document*)
  - iii. Discussion: there might be discrepancy in voting because of the change (people voting more than once, people voting who are not meant to). Chase said he had to audit the election during the Tuesday kickball vote for player reps and social chairs. Squarespace might be able to help with this (integrating it into our systems) - Hal has this on his mind. How much overlap would there be between boards? The retreat could have old and new board members, for maximum onboarding.
  - iv. Ideas on extending the current board term: Carlos thinks it would be great (as it took a couple months to find our groove). Chase likes the idea of onboarding



when people are NOT sprinting from the start of term. It would make more sense to look at budgets on a calendar year basis, too. Chance said there is precedent for this 12 years ago. We will need feedback from the larger organization (as we don't want to be seen as just extending our own power). Hal thinks it would be smart to think about term length, as it takes a minute to find our groove.

- d. Discussion: Player Reps & Social Chairs
  - i. Carlos has jump-started the brainstorming process (*fuller discussion bullet points at the back of this document*)
  - ii. Discussion: sport-specific events will still be planned via the sports director. Carlos is in charge of league-wide events. Aaron said that the exact duties might wait to be voted on until the counsel looks over everything.
  - iii. We'll need to circle back once we have buy-in from everyone.
- e. Sexual Harassment Training
  - i. Materials have been distributed.
  - ii. Zach will bump folks in a couple weeks for signed acknowledgement forms

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## 1. PROPOSALS

### a. **Proposal 1: Dodgeball Rule Change Re: Cleared Balls**

- i. **Discussion:** No discussion, as this is adding more nuance to the rules
- ii. **Motion/Second:** Donna / Julian
- iii. **Yes: 13 / No: 0 / Abstain: 3**
- iv. **Outcome: Proposal Passes**

### b. **Proposal 2: Director of Events Budget Proposal**

- i. **Discussion:** Are we oversaturating the market with events? Do we have data from these events about what is liked and not liked by our players? We think it might be better
- ii. **Motion/Second:** Anthony (motioned for a vote on \$4k budget for "everyday" events) / Stephen
- iii. **Yes: 15 / No: 0 / Abstain: 2**
- iv. **Outcome: Altered Proposal Passes**

### c. **Proposal 3: TITANIC Movie Screening**

- i. **Discussion:** No discussion.
- ii. **Motion/Second:** Stephen / Julian
- iii. **Yes: 16 / No: 0 / Abstain: 0**
- iv. **Outcome: Proposal Passes**

### d. **Proposal 4: YMCA Rental for Open Play**



- i. **Discussion:** Katie is starting with an 100+ text thread with women and gender minority folks. These gyms can accommodate. Hal would like an elected official to be present, but the group thinks that Skylar/Katie combo is sufficiently appropriate.
- ii. **Motion/Second:** Chase / Daveyy
- iii. **Yes: 13 / No: / Abstain: 1**
- iv. **Outcome: Proposal Passes**

## 2. SPORTS UPDATES / DISCUSSION

### a. BOWLING

- i. Registration sold out in 3 minutes - we have a waitlist of 230 people!
- ii. Our winter season is in progress - everything is going well so far!

### b. KICKBALL

#### i. **General League (Update from Kickball Meeting)**

1. Permits for Wednesday and Saturday are approved. Summer Sunday is also approved!
2. Jared Stein will lead 2 ref training workshops before the spring season.
3. Electronic whistles & yellow and red cards will be instated.
4. Social parties are being evaluated (we definitely want rookie/newbie training & post plays before each season)
5. We need to evaluate the bars we go to for post-play (some are not inclusive for everyone)

#### ii. **Tuesday League**

#### iii. **Wednesday League**

1. They are set up for registration
2. Hal would like people to fill out Google Forms for registration purposes. It makes his life so much easier.

#### iv. **Saturday League**

1. Anthony Fowler was elected to Director of Weekend Kickball.

#### v. **Winter League**

1. Open play was last week. Games start this week!
2. Trying to find a way to give vet status for winter league (maybe giving them Summer Sunday status). They can't be given Saturday spring vet status, because of the Number of vets coming back.



**c. DODGEBALL**

**i. No-Sting Sunday**

1. Halfway through the season - Sunday is photo day
2. March 12 is the closing party
3. So many new players! No cards have been given (so far)
4. The spring season will be April 16 through mid June

**ii. 8.5 Dodgeball**

1. We're about to finish the mini tournament on Feb 25. It's been very successful!
2. Introducing the new space has been great!
3. March 6 is registration for spring
4. Spring Season will be April 7-June 10 (with possibility to renew)

**3. PHILANTHROPY**

**4. DEI & RECRUITMENT**

- a. Kush is leading a Zoom discussion on Feb 23

**5. TREASURY**

- a. Sports Budget Update - Michael is under the weather, but will reach out individually to Sports Directors and appropriate board members.

**6. PRESS & MARKETING**

- a. Spring Sports Recruitment Event @ Boxers HK
  - i. Thanks to everyone who attended. There was a lot of interest!
  - ii. We have flyers that need to be passed out to sponsor bars

**7. SOCIAL & EVENTS**

- a. Upcoming Event: Titanic Movie Screening (Feb 14)

**8. WEB**

**9. MISC**

- a. Next Board Meetings = March 2, April 6
  - i. Please include future board dates in regular league communication



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## PROPOSAL #1

### DODGEBALL RULE CHANGE REGARDING CLEARING BALLS

#### CURRENT RULEBOOK:

*The Start*

4. Balls must be “cleared” before use by bringing them behind the back line.

#### PROPOSED RULE:

*The game begins (players may/must enter their side of the court) once at least one ball on that side is cleared. Each ball must be cleared before use by bringing it behind the back line.*

#### REASONING:

This way it's more clear and direct about clearing the balls before use



## **PROPOSAL #2**

### **DIRECTOR OF EVENTS' BUDGET PROPOSAL 2023**

#### **PROPOSAL:**

To be overseen by the Director of Events, establish a \$12,000 budget for Legacy Events (the annual Halloween Party & the Winter Ball at \$6,000 apiece) and a \$4,000 budget for "Everyday" Events throughout the year (lasertag, movie screenings, Museum Trips, etc).

#### **OVERVIEW:**

For my position to operate outside of time frames (when it's impossible to vote on things at meetings and plan events), I'm proposing these budgets. For the sake of transparency it's important my position still leaves proposals very CLEARLY specified as to where the money is being spent. Location of Legacy Events will still require a vote (as will events that go over budget). I believe that approving Director of Events with these two budgets will largely clean up a lot of the issues we had this past year, allow the position more freedom in terms of negotiating deals that are only sometimes good for two days where we cannot approve votes or discuss. These proposed budget numbers were gathered from events we have hosted (I did not pull these numbers out of thin air).

**ESTIMATED COMBINED ATTENDANCE:** 600-700 people



**PROPOSAL #3**

**TITANIC MOVIE NIGHT**

When:

Tuesday February 14 @7:00pm

40 tickets @ \$10.50 per ticket = \$420

(There are more tickets available but i think start small, we see a demand we can add more tickets). Because we cannot do a private rental, we would purchase two full rows.

*Cost to player \$5*

**\$5.50 Subsidy per player for 40 people**

*Total cost to league \$220*

**We have done 2 Valentine's Day Movies in the past that have been very successful. Would like to expedite this for a vote.**



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#### PROPOSAL #4:

### YMCA GYM RENTAL FOR GENDER MINORITY DODGEBALL OPEN PLAY

#### OBJECTIVE:

Find a home specifically for non-cis men of Dodgeball to enter into the sport in a safe space that is less intimidating than our usual no-sting open gyms. This can also be used to assess mid-week dodgeball gym viability and the viability of future possible only gender-minority midweek leagues, or even be a testing ground for different ball types.

#### GOALS:

Trying a new recruiting tactic to help increase our gender minority community inside of BARS while also testing a midweek dodgeball date

#### WHERE:

The YMCA on 14<sup>th</sup> street has a gym available for rental space at **\$300/hr** (negotiable for long term contracts).

#### LOGISTICS:

##### Run Time

3-week trial period to see how it impacts our community. This would be on a weekday preferably; preferences can be sourced in current gender-minority group chat.

##### Cost Break down

**\$300/hr** – 3 weeks  
**(\$300 x 2hrs) x 3 weeks = \$1800**

Would love for this to be free for our members, but if charging for these open gyms is a must for it to go ahead here are two cost proposals (using **14** as the number of individuals in the abovementioned group chat, but would put registration in the BLGC of NYC which has over 100 people):

\$20 (what NYC Dodgeball charges for their open gym)  
**\$1800 - (\$20 x 14 individuals) = \$1520**

##### Best case:

We negotiate gym cost to \$200 (closer to VCS cost)  
We have average NYC Dodgeball participation – **22**  
**[( \$200 x 2hrs) x 3 weeks] – (\$20 x 22) = \$760**





## **DISCUSSION TOPIC: TIMELINE OF BOARD ELECTIONS & TURNOVER**

In short, Tony will be proposing to change our bylaws from having elections and transition in May/June to elections in November and official transition at the beginning of the new year on January 1st. There are numerous reasons that this proposal will be beneficial for the league in the long run:

- Though the current timeframe may have worked at the start of our league, it is now a transition during and between our currently busiest seasons (spring/summer). This transition can be a bit disruptive, and onboarding while trying to maintain the leagues has been difficult.
- This leads to a big topic at the recent retreat – onboarding. As you all know, more than 50% of our general board was elected through special elections, which required the executive board to wear numerous hats (and run leagues) while coming to understand their own positions and assisting all the new electees. Having elections in November, with the transition occurring during our slowest month (December), will significantly help the onboarding process.
- Many of us found the December retreat to be beneficial in looking at both small and big picture objectives for 2023. By having December as “onboarding” month, we can continue to have these retreats during the early part of December in which both the current and newly elected individuals would be able to assist each other in planning for the following year, as well as learning the ins and outs of each position.
- A calendar year would be easier for the new directors/ops to plan for each league, as well as envisioning a budget, rather than grasping at a June to May calendar. We also expect the players will be more understanding and expectant of transitions of leadership in the new year.
- Having a November election for the executive board, then general board, would help bring the cycle of voting in tandem with the Social Chairs and Player Representatives. The goal for these latter positions would be seeking nominees from that calendar year and permitting those who played for any season that year to vote. This would be more equitable for those that just may not be playing for the particular season these votes take place, though limiting nominees and players to those that have shown an active interest in the sport for that particular year.

As some of you may guess, the byproduct of moving these elections would be the extension of our tenure approximately seven months. We briefly discussed with our corporate governance counsel, and they confirmed that this would be the situation. This would ensure the least amount of disruption within the league as we implement the change. Moreover, once counsel heard our elections occurred during May/June instead of the calendar year, they strongly supported making said change. We understand that some of you have made a year commitment, and we do not expect, nor want anyone to feel obligated to stay beyond that commitment. If you did not want to proceed past May, we would have special elections to then fill your role for the remaining seven months. Those newly elected from the special elections would then follow the new voting cycle in November and transition on January 1st.



**DISCUSSION TOPIC: SOCIAL CHAIR & PLAYER REP BRAINSTORMING  
(w/ THE DIRECTOR OF EVENTS)**

**GOAL:**

To ensure ample communication between Director of Events, Bars, and Players; this includes making sure that post play is attended to.

**POTENTIAL COLLABORATION BETWEEN SC/PR's AND DIRECTOR OF EVENTS:**

- Receive the pizza at post play and making sure our players receive food
- Make sure all boxes are placed/discarded where the bar team tells you to do so.
- Take attendance, eye ball about how many people actually attend post-plays. This helps the director of events actually communicate with a bar how many people show up. (Ensures we have adequate staffing, bartenders etc)
- Social chairs become "point of contact" during closing parties and post plays. Should anything happen. Responsible for communicating that to the Director of events, board and documenting the "issue" or "problem"
- Attend (try) social events outside of post-plays and get feedback from players about the event. Communicate that feedback via written notice to Director of Events.
- Attend ONE monthly meeting with the Director of Events to ensure we are all working together to have players and seasons have the best experience possible.
- Assist during all Legacy events i.e Halloween Party and Winter Ball (decorating, set up, break down and getting feedback from players via a survey)