



BARS Board Meeting Agenda

04 August 2022

BOARD ATTENDANCE (quorum attained): Aaron Esman , Michael Wellbrock, Julian De La Paz , Zach Krohn, Stephen Torres, Carlos Clemenz , Daveyy Sak , Tony Heck, Brian Ramirez , Chance Hamlin, Jeff Gottlieb , Joe Randazzo , Hal Anil , Michael Stephan , Matt McCrea, Kevin Yeh, Anthony Fowler

COMMITTEE ATTENDANCE: Marco Polo Ramirez Becerra , Nicole Garvin, Andrew Mayer, Andrew Vurlumis, Matt Huber, George Frankel, Ben Hurbrough, Ansh Konuru, Christian Hall, Jake Pressman, Emily Weeks, Jordan Buhmann, Ken Alfred, Zach Kirchenbaum, Serim Anderson, Grant Hussey

1. OPEN DISCUSSION FROM THE COMMITTEES

Want something discussed at the meeting? Think there is a problem? Have a good idea and want to get more involved? Toss it in the mix for discussion!

- a. Marco Polo Ramirez Becerra
 - i. TW: Transphobia & Sexual Identity
 - ii. A few incidents recently have been flagged as inappropriate - Marco Polo would like to file a formal complaint.
 - iii. MP would like a player code of conduct to be signed at the beginning of each season.
 - iv. “If you see something, say something” in response to toxic environments across the league
 - v. Wellbrock has requested a formal written statement from MP to the exec board about the incident. The board will discuss further action. There is a Player Code of Conduct, though it deserves to be reviewed.
 - vi. Discussion of pronouns being a part of registration, putting pronouns on jerseys, getting more involvement from league members, quarterly town hall sessions, making sure folks know who the board members are on the field

2. EXEC BOARD UPDATES

- a. BARS @ Bars (Q, Rise, Spot, Hush)
 - i. Sponsorship & Post Play Update
 1. Unified messaging to league
 2. Difference between sponsorships & post play locations? (Boxers & Hush)
 - ii. Player Conduct
 1. Post Play Incidents @ DBL
 2. Continual Messaging about Behavior
 - a. Potentially putting hours of time for post-play (how long are we responsible for our players, if they rage late into the night?)
 - b. Also updating the Player Code of Conduct
 - c. Wellbrock tasked Carlos will do recon



- b. Monkeypox
 - i. Official Party Line re: Rules, Isolation
 - ii. How to communicate this to league (email, insta post)
 - 1. Sending an informational info before any notices go out
 - 2. Social Media post, league-wide notes in each weekly email
 - 3. Exposure notifications, keeping them simple
 - 4. Safety - For kickball, wiping down balls/equipment in between games. For bowling, we need to have a further convo.
 - iii. Excused Attendances for infected (or potentially infected) players
 - 1. Aaron: what is the procedure for returning to games? We acknowledge this is a tricky situation.
 - c. Insurance
 - i. Each sport should have a copy on hand - Zach will talk to directors and work this out
 - d. Fall Season
 - i. Registration Dates (need to be figured out soon with breakout groups)
 - ii. Communication (email, rollout on social)
 - iii. Sign-ups
 - iv. Dodgeball Update (from Andrew) - we might have some extended times for the public/rec spaces, and Andrew would like to hop on this with Daveyy.
 - v. Some permits we have indefinitely, though fall permits work differently than spring/summer. So we're in flux at the moment re: some of the fall leagues.
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1. **PROPOSALS** (original proposals can be found at the end of this document)

- a. BARS Hats (Carlos)
 - i. This will fall into operations, this does not need a vote
 - ii. Wellbrock will sideline with Carlos
- b. Step & Repeat (Carlos)
 - i. This will fall into operations, this does not need a vote
 - ii. Wellbrock will sideline with Carlos
- c. Six Flags Trip (Carlos)
 - i. This will be paused & voted on later offline.
- d. Mets Game (Carlos)
 - i. Aaron: Can we choose a different date to give us more time? (yes)
 - ii. Joe: The lower the ticket price, the more people will be interested. \$11-15/ticket feels good.
 - iii. Chance/Jeff: The Mets are actually pretty good this season, so waiting too long to pick a date might make the tickets much more expensive

- iv. **DECISION: We will pick a different date and circle back. We will vote on this offline/on Slack**
- e. Back To School Supply Drive (Brian/Julian)
 - i. Started with bowling, though it's now open to any league that's still active (Bowling, Sat Kickball, Wednesday Kickball)
 - ii. Daveyy: if we're dividing the schools between the leagues, dodgeball might want to take PS111 (they're trying to build a good rapport)
 - iii. Keith and Curtis can assist with marketing
 - iv. Aaron motioned, Stephen Torres seconds
 - v. **DECISION: MOTION PASSES (16 yay, 0 nay, 0 abstain)**
- f. Rule Changes to No-Sting Dodgeball (Stephen)
 - i. Rule #1 - Clear balls to the backline
 - ii. Rule #2 - Players need to start behind the line (off court until the balls are cleared)
 - iii. Rule #3 - High Ball
 - 1. Daveyy: people sometimes try to figure out their throws, so will unintentionally throw high. This might need to
 - 2. Kevin: Refs are not going to see everything, but unity in communication is important.
 - 3. Decided to punt this to next meeting, so an offline discussion can happen
 - iv. Stephen motions to vote on Rule #1 & #2 only, Chance seconds
 - v. **DECISION: MOTION PASSES (14 yay, 3 abstain)**

2. SPORTS UPDATES / DISCUSSION

a. BOWLING

b. KICKBALL

i. Proposed Rule Changes

- 1. Michael Stephen will summarize ([Google Doc can be found here](#))
 - a. Andrew: we have historically aligned ourselves with the WAKA rulebook.
 - b. Hal: this might put more pressure on the refs (which might not be a bad thing)
- 2. Official proposal will be forthcoming, with implementation happening before the fall season. All kickball leadership should properly download and comment. And any committee members who wants to participate should speak with Michael Stephan .

ii. Tuesday League



1. Ending season next week
2. Potential idea: fall season might expand to alleviate pressure from loss of Wednesday/Sunday leagues

iii. Wednesday Draft League

1. Fall Season looking unlikely w/ permitting
2. Summer vet status will transfer to spring

iv. Saturday League

v. Sunday League

1. Fall Season looking unlikely w/ permitting

c. DODGEBALL

i. No-Sting Sunday

ii. Monday

3. PHILANTHROPY

4. TREASURY

5. PRESS/MARKETING

- a. Public Calendar of Events and League Dates -MW

6. SOCIAL

7. WEB

- a. Hal's brainstorming options for home-grown systems
- b. Potential/Future Proposal: Upgrading to Shared Google Drive

8. MISC

- a. Next Meeting: September 8 (a week later than normal)



PROPOSAL: BARS HATS

OVERVIEW

I propose we buy in bulk (250) hats with our logo. We then pass them out at our closing parties. We have to think of ways to promote shamelessly while still giving our players something. Instead of giving drink tickets to our superlative winners (with possible exceptions for Best Picture and Season Champs), we could hand out hats.

I know some people wear their old shirts on laundry day, or just out when they need a tank (cause people cut their shirts). This could be a similar opportunity for promotion.

GOALS

1. Promote Big Apple Rec Sports
2. Spend money on something that will give us a return, by promoting ourselves in our players instead drink tickets
3. Only for closing parties

SPECIFICATIONS

We spent \$266 on drink tickets for Wednesday Kickball's closing party. This was just 25 tickets at Therapy. That's just one party.

I spoke to RushOrderTees.com and they are willing to give us a discount for being a non-profit organization.

We normally spend about \$9 to \$10 dollars per drink ticket. The caps would be around \$10/10.50 for an order of 250 which we can store in the locker. With that discount, it would come to around \$2,300.

Again, this would replace having to buy drink tickets.

The reason I am proposing this is because I think we have a valuable opportunity here to market (which, in turn, might help organizational growth). This is better than spending money on drinks. This isn't to say we won't ever buy drink tickets but at least not for closing parties.

VENDOR

RushOrderTees.com

Estimate \$2300-2450

This is pending them playing with our logo placement and size.



PROPOSAL FROM: STEP & REPEAT BANNER

OVERVIEW

BARS would benefit greatly from having a step & repeat. Here is a 14 oz. high tenacity polyester vinyl indoor/outdoor banner. It's built to withstand most all weather conditions. Durable and easy to set up. Easy to store and carry.

GOALS

1. Promote our Organization at our social events, post plays, games, closing parties, opening parties. Being the largest LGBTQ sports non profit org, this would be a great way for our players to take pictures with our logo.
2. We could include some of our sponsors on the banners; instead of using them to “have to post post-plays at their bars” we could sell space to have the winners of each team take pictures, post, tag, repost.

SPECIFICATIONS

Banner with Stand - \$219.99
Shipping – TBD around 20.99
Tax – \$13.20
Grand Total – about \$233/250

VENDOR

BannerNPrint.com (edited)



PROPOSAL: SIX FLAGS NJ

3rd September 2022

OVERVIEW

Planning a League wide Social Event Outing at Six Flags New Jersey on Saturday September 3rd 2022. We would charter a bus for the day, to leave from Manhattan to NJ, and back (round Trip) for 55 players. We would get a GROUP rate for tickets to Six Flags for the 55 players. The bus would leave at 8:30am from Manhattan. This is a great Saturday event for the people who love rides, Sox flags and all things rollercoasters. Again it's for 55 people but if interest grows we can have and add another bus if larger than 110 people want to come.

GOALS

Enrich our community of players outside the field with a trip to Six Flags New Jersey. Have players from all leagues sign up and talk, spend time together and have a shared experience, often times people don't don't interact much with our bowling league, dodgeball leagues because they only do one night or so on.

SPECIFICATIONS and PROPOSAL

The total cost of this excursion would be \$5986.58 which includes the entrance to the park for 55 persons and the Charger Bus. Do not get sticker shocked. The cost would be \$108.84 per person. This includes the entrances to the theme park AND transportation.

OPTION 1. I am proposing that each of the 55 players going pay \$80 which includes entrance and transportation both ways, which means that the league would subsidize \$28.84 per person for a total cost of \$1586.20.

OPTION 2 – I am proposing that each of the 55 players would pay \$75 which include entrance and transportation both ways. This would mean the league subsidizes \$33.84 per person, which means that the whole trip would cost the league \$1861.58

THE BREAKDOWN

Economy coach Bus × 1 with driver
\$2,397.99. BUS.com
Service fee
\$90.12
Gratuity
\$75.00
Subtotal
\$2,563.11



FICAV

\$8.97

Total (USD)

\$2,572.08

SIX FLAGS – 55 Tickets

2022 Group Admission Tickets – 55 Tix Date: 09/03/2022

Cost \$3189.45 without tax

Cost per ticket group rate \$57.99 (tax not included) \$62 with tax

Taxes are 212.06

TOTAL COST FOR SIX FLAGS

\$3414.50

Bars would initially put out the deposits for the charger bus and cover the tickets, but players would pay via the website how we pay for the each season.



PROPOSAL: METS GAME

CITI FIELD – FLUSHING

Sunday August 14th 2022

OVERVIEW

We play sports, and who said gays don't like sports outside of Dogeball, Kickball and Bowling?!!! LETS GO METS!!!!!!!

I am proposing we have a social, for 40 people, from all leagues (group rate) go see the Philadelphia Phillies at New York Mets at CITI Field on August 14th 2022. The 7 train gets you there, and that's easy to get to from all directions.

GOALS

Improve our social events outside just local bars and get people other experiences.
Unite our sport lovers; if that's Mets or any other team, they can go see this sport with other LGBTQ + players from all leagues.

SPECIFICATIONS

Section SRO, Row GA1 – 40 Tickets

Tickets

\$23.00x 40 = \$920 Service fee \$539.20

Total

\$1,459.20 Taxes and Fees Included

Proposing the league ONLY cover the \$539.20 of processing fees and taxes

Players will pay for their own ticket via the portal on the website.



PROPOSAL: BACK TO SCHOOL SUPPLY DRIVE

WHEN -

Saturday Kickball: Saturday, August 20th

Bowling: Wednesday, August 24th, 2022

OVERVIEW -

We are proposing a back-to-school supply drive in our final respective leagues for the final day of Saturday Kickball and Summer Bowling, dates stated above. Players in both leagues will be asked to bring in any amount of school supplies on the final day/closing party for each league, to be collected by each sport's Director/Ops Manager. Donated school supplies will then be distributed to students at three pre-chosen schools; P.S. 111, VOICE Charter School, and the Home Instruction program, that hires teachers to teach children that have become sick in their personal homes. Additional schools may be added once all supplies have been collected and

GOALS -

1. Improve our community relationships in boroughs our players reside in.
2. Provide students with low socioeconomic backgrounds the supplies they need to meet educational proficiency.
3. Continue our mission to support the communities that support our leagues.

LEAGUE COSTS -

None! Bowling and Saturday Kickball may use funds to print off flyers for their respective leagues



PROPOSAL: Rule Changes To No-Sting Dodgeball

RULE CHANGE #1

Current Rulebook:

The Start

4. Balls must be “cleared” before use by bringing them behind the attack line.

Proposed Change:

Balls must be “cleared” before use by bringing them behind the end line (back line).

Reasoning:

If we get rid of the throw lines (attack line) or there aren't any throw lines to begin with, then the ball needs to clear a certain area. The next area to clear would be the end line.

RULE CHANGE #2

Current Rulebook:

The Start

8 players will start at the back of each court

Proposed Change:

8 players will start at the back of each court behind the end line (back line)

Reasoning:

During observations, players have been standing on or in front of the end line while the runners are rushing for the balls. After further research of other dodgeball league rules, they said players line up against the back wall.

RULE CHANGE #3

Current Rulebook:

High Balls

Balls should be thrown at a height below the opponents' shoulders.

If a ball passes near a player at a level above that player's shoulder while that player is standing upright, it is considered a high ball.



Players will receive a warning if they throw a high ball. If they throw two high balls within one game, they are out.

1. If a player is out due to high balls, they may still be caught in during that game.

Proposed Change:

Change #2 to "If a ball passes near a player at a level above that player's head while that player is standing upright, it is considered a high ball"

Reasoning:

Every headshot when someone is standing up right would be considered a headshot.