



BARS Board Meeting Agenda

06 October 2022

BOARD ATTENDANCE (quorum was achieved): Zach Krohn , Tony Heck , Michael Stephan , Julian De La Paz , Hal Anil , Carlos Clemenz , Curtis Harding , Keith Ruben , Joel Penvose , Daveyy Sak , Chance Hamlin , Stephen Torres , Matt McCrea , Chase Tucker , Aaron Esman , Jeff Gottlieb , Anthony Fowler

COMMITTEE ATTENDANCE: Justin Miller , Tim Borbet , Thien Nguyen , Donna Du

1. OPEN DISCUSSION FROM THE COMMITTEES

2. EXEC BOARD UPDATES

- a. League-Appointed Positions
- b. Sponsorship Deals
 - i. Bars have locked in their sponsorships
 - ii. Collaboration needed between Director of Events & newly-elected social chairs

1. PROPOSALS (full proposals can be found at the back of this document)

- a. DEI Board Position
 - i. Stephen motioned. Jeff seconded.
 - ii. 19 - In Favor / 0 - Opposed / 0 - Abstained
 - iii. PROPOSAL PASSES
- b. Dodgeball: No-Sting Rule Changes
 - i. This was postponed from last meeting
 - ii. Aaron motioned. Carlos seconded.
 - iii. 16 - In Favor / 0 - Opposed / 3 - Abstained
 - iv. PROPOSAL PASSES
- c. Cycling Class
 - i. There was some confusion around the Squarespace logistics (and also the legal implications) of a suggested donation at check-out.
 - ii. PROPOSAL TABLED until more information can be gathered.
- d. Halloween
 - i. This has been voted on (and approved by) the executive board due to time constraints. However, the full board needs to vote.



Big Apple
Recreational
Sports

- ii. Stephen motioned. Zach seconded.
- iii. 19 - In Favor / 0 - Opposed / 0 - Abstained
- iv. PROPOSAL PASSES

- e. Ali Forney Dance-A-Thon
 - i. Aaron motioned. Chase seconded.
 - ii. 19 - In Favor / 0 - Opposed / 0 - Abstained
 - iii. PROPOSAL PASSES

2. SPORTS UPDATES / DISCUSSION

a. BOWLING

- i. Only 2 weeks in. So far, so good!

b. KICKBALL

i. Tuesday League

- a. Photo Day is Oct 18
- b. Utilizing rain date due to previously-canceled game

ii. Saturday League

- a. Player Reps Elected: Skylar Gottlieb & Lana Sandler
- b. Social Chair Elected: Peter Smith
- c. Photo Day is this Saturday
- d. Utilizing rain date due to previously-canceled game

iii. Turkey Tournament (and/or condensed November season)

- 1. Aaron & Jeff are looking through the permits.

c. DODGEBALL

i. No-Sting Sunday

- 1. Fall season in progress
- 2. Photo Day is Oct 16
- 3. Closed session to follow to address player incident

ii. 8.5 Dodgeball

- 1. John Jay's availability keeps changing
- 2. Davey is now pondering a shortened, winter season

3. PHILANTHROPY



4. **TREASURY**

5. **PRESS & MARKETING**

- a. Keith: Creating Google Doc w/ Info for Upcoming Seasons
 - i. This will be more efficient than Slack (where important info can get buried)
 - ii. Also can create an Email Calendar for cross-sport communication

6. **SOCIAL & EVENTS**

- a. Communication: Delayed or Canceled Games
- b. Social Chairs elected
 - i. Sunday Dodgeball: Donna Du
 - ii. Tuesday Kickball: Justin Miller
- c. National Coming Out Day Event @ Boxers HK
 - i. Tuesday, October 11 from 6-9pm
 - ii. Out Of Bounds NYC is putting the event on

7. **WEB**

8. **MISC**

- a. Next Meetings = November 3; December 1

CLOSED MEETING TO FOLLOW:

DODGEBALL INCIDENT

LEGAL MATTERS

GENERAL BOARD COMMUNICATION & CROSS-DEPT COLLABORATION



PROPOSAL A:
NEW BOARD POSITION - DIR OF DIVERSITY, EQUITY, & INCLUSION

The Director of Diversity, Equity, and Inclusion (“DEI”) will continue to embed our equity commitment into the organization’s culture and policies, while supporting the organization in furthering efforts towards DEI within all leagues. They will help develop the organization’s vision, mission, and framework, including implementation and effectuation of a DEI Statement, as well as ensuring the current player participation and anti-harassment non-discrimination policies continue to conform with the equity commitment of the league. The Director of DEI will create project proposals of DEI initiatives, to be reviewed by the general board, and may be implemented within the leagues upon board approval. In efforts to formulate these proposals, the Director of DEI may recruit three members of the league for a DEI committee that the Director of DEI will oversee. These committee members will not be formal members of the board but will provide insight, awareness, and support to the Director of DEI.



PROPOSAL B: **RULE CHANGES FOR NO-STING DODGEBALL**

5. High Balls

- a. Balls should be thrown at a height below the opponents' shoulders.
- b. If a ball passes near a player at a level above that player's shoulder while that player is standing upright, it is considered a high ball.
- c. Players will receive a warning if they throw a high ball. If they throw two high balls within one game, they are out.
 - i. If a player is out due to high balls, they may still be caught in during that game.
- d. (Addition) *If a ball passes near a player at a level above their shoulder, or if it hits them in the head while standing upright, it is considered a high ball.***

9. Shagging

1. Players who are out may collect balls for their team that are fully out of bounds.
2. They must then return these balls to the court immediately.
3. They may be passed to their own players.
- 4. (Addition) *4. Players who are out must remain on the left and/or right side of the court in the out of bounds area on your team's side when waiting to shag a ball.***
 - a. *a) At no point should a player be standing in the out of bound area behind the back line, unless attempting to return a ball stuck out of bounds at that specific time. Once the ball is returned, the player must return to the left or right side of the outbound area on their team's side of the court.***
 - b. *Players may not step into the opposing team's out of bounds area to collect any ball(s). Any ball(s) retrieved from the opposing team's out of bounds area, will be returned to the opposing team.***
5. If a ball in active play (i.e. on the court) is interfered with by a player who is out, the ball will be required to be sent to the other team. A sportsmanship warning may be given by the referee.



PROPOSAL C: **CYCLE BAR CHARITY SOCIAL**

Date/Time: Saturday, October 22 @ 2pm

Location: Cycle Bar NoHo (51 Astor Place)

Capacity: 50 people (private studio reserved)

DETAILS:

- Julian De La Paz has volunteered to teach the class.
- Reserving the studio, normally \$600, will be lowered to \$400. BARS will reserve the studio, and all revenue from the event will go to charity. Proceeds will benefit an LGBTQIA+ org yet to be chosen (potentially a Hispanic/Latino/Latinx organization, since October is Hispanic Heritage Month)
- While Saturday kickball will be happening at the same time, interest will be high enough from the other leagues to fill this charity event.
- There will be an optional brunch afterwards
- This is a great example of league members showcasing their non-league talents.
- A cycle class for \$10 is amazing! And for charity? Even better!

COSTS & PROJECTED REVENUE:

- BARS will front the \$400 to reserve the studio.
- Each participant will pay \$10. If all 50 spots are reserved, that's \$500 in charity revenue.



PROPOSAL D: **HALLOWEEN PARTY**

Location: Industry Bar

Time: 7:30-10:30pm

Capacity: 400-450 people

EXPENSES:

- Drink Tickets = \$1,800 (200 drink tix @ \$9, which includes well, wine, beer, prosecco)
- Venue Fee = \$600
- Tax = \$213
- Gratuity (20% for the drinks & space) = \$522.60
- Cookies, Candy, Photographer = \$1,000
- **TOTAL COST = \$4,135.60**
- The winner(s) of the costume contest will also receive a complimentary season of a sport of their choosing

DETAILS:

- Industry will have both bars open.
- They will have 2 specialty cocktails (TBA spooky names)
 - 1) vodka, soda, cran
 - 2) tequila, ginger beer
- DJ included
- Code given for winners of the costume contest
- Judges for the Costume Contest will be last year's winners (this needs discussion)
- Since only BARS are allowed, I suggest that we still have a wristband or way to have some kind of RSVP to make sure it's only League members.
- Non-BARS folks will be let in starting at 10:30 pm.
- The back section of the stage will have curtains drawn due to a drag show after our party. We still have access to the front of the stage for our Halloween costume contest.



PROPOSAL E: **ALI FORNEY DANCE A THON**

What: The Ali Forney Center's [We Are Family Dance-a-Thon](#) is a new, all-day event bringing together the worlds of nightlife, dancing, food and music. They are using the day to feature trans voices, activists, stories, and peer organizations in addition to raising critical funds to ensure that our LGBTQ+ youth experiencing housing insecurity are fed year round.

When: November 20, 2022 (Trans Day of Remembrance)

Where: 52-19 FLUSHING AVE, QUEENS, NY 11378

BARS Involvement:

- *Dancer:* Participate on Sunday, November 20th, dance, be present, enjoy the day! Dancers are fundraising from family and friends. Incentives are available at many levels, \$100 - entry to the event, \$1,000 unlocks merch, \$2,500+ unlocks experiences, etc.
- *Family Crew:* Volunteer for 4 hours: morning, afternoon, and early evening shifts are available. Volunteers are fundraising from family and friends. Similar incentives merch and t-shirts are unlocked at various levels.
- *Virtual:* Best effort fundraisers and access to the dance-a-thon virtually.

Next Steps: Pending sign-off from the board, I will create a BARS team, and from there, we will market the event to our members so that they can get involved in one of three ways.